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<b>Name of Person filling this form</b>	Ralf ?eplak Mencin
<b>You are</b>	The Chair of
<b>Name of International Committee</b>	ICME
<b>Email</b>	

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<b>Have your IC been able to conduct its Annual Meeting?</b>	NO
<b>If NO, please give details of the decision to cancel or delay the meeting.</b>	The decision was made at a ICME ZOOM Board meeting on July 10th 2020. We informed ICME members through email and ICME web site, Facebook and Twitter.
<b>If NO, does your IC plan to hold the meeting at a later date?</b>	Yes, we postponed our yearly conference to October 2021.
<b>How did your IC adapt the already planned activities to the pandemic?</b>	ICME chair joined ICOM and many other ZOOM meetings, ICME communicated with it's members through emails, ICME board had two ZOOM meetings and ICME published ICME Newsletter No. 89 and 90 in English and Spanish. ICME also communicated with other ICOM committees and joined 4 projects : 1. Commonwealth Association of Museums (CAM) & Iziko Museums of South Africa; "Living Forward, Looking Back: Museum Practice for Postcolonial Futures at the South African Museum", international conference and two workshops, Cape Town, South Africa, March 9-15, 2020. 2. ICOM Costume: Solidarity' project called "Clothing the Pandemic: Bringing Repositories and Collections online. Resiliency, Community, Unity: Creating Networks Through an Online COVID-19 Facemask Exhibition". 3. UMAC, ICOM Australia, EthCom, "ER - The Ethics of Restitution and Repatriation". 4.EU under the call: JPICH Cultural Heritage, Identities & Perspectives: Responding to Changing Societies. "The future of heritage-based identities in diverse democracies: An applied ethics for addressing contested, hidden and painful histories in museums and heritage institutions." RCMG, University of Leicester, Department of Museology at the University of Paris, Pantheon-Sorbonne, National Museum of Estonia and Research Center for Material Culture, Tropenmuseum, Amsterdam.
<b>Could you outline a timeline of 2020 showing how they have been adapted?</b>	additional attached document "ICME Timeline 2020

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<b>If your IC was unable to adapt a particular planned activity, why was it?</b>	We couldn't organise the planned joint conference ICME, INTERCOM & ICOM Azerbaijan because of Corona pandemic and a war between Azerbaijan and Armenia.
<b>How did your IC's members react to your adapted activities?</b>	with understanding
<b>What new, not foreseen activities did your IC develop within or without the network, tailored to the ongoing sanitary context, in spite of the manifold sanitary restrictions?</b>	attending ZOOM webinars, ZOOM ICME board meetings, ICME News translation to Spanish
<b>What activities have your IC come up with that regard specifically to the early COVID-19 resilience of your network's museums?</b>	more communication through emails, Facebook, Instagram and Twiter
<b>Website address</b>	<a href="http://icme.mini.icom.museum">http://icme.mini.icom.museum</a>
<b>How did your IC keep in contact with the members during the pandemic?</b>	through ICME web site, emails, Facebook, Instagram and Twitter.
<b>Did the method of communication with the members change?</b>	NO
<b>If NO, why?</b>	We consider that it was enough information through the standard way of communication.
<b>Have your network's websites and online contents been further developed as a result of the pandemic?</b>	no
<b>In which social media are you active?</b>	Facebook, Instagram and Twitter. We informed our ICME members about the postponment of the yearly conference, issue of ICME News no. 89 and 90 and some ZOOM events.
<b>Newsletter</b>	YES
<b>If YES please specify</b>	42 pages, 2/3 issues per year, English and Spanish, <a href="http://icme.mini.icom.museum/publications-2/newsletter/">http://icme.mini.icom.museum/publications-2/newsletter/</a>
<b>Publication(s)</b>	NO
<b>How did the pandemic affect your budget?</b>	We spent not much money, but we hope we can realize the joint yearly Conference in October 2021 and afford some bursaries. But in detail it is in the ICME financial report!

<b>Do you have projects for 2021 where unused 2020 funding are planed to be used? If yes, are these projects that have been planed for 2020, but that have been modified and adapted to the new situation?</b>	Yes, as said the Conference in October 2021 and translation of ICME News no.91, 92 and 93 to Spanish and hopefully Arabic.
<b>If still unused, how do you think to use 2020 young members travel grants?</b>	for 2021 young members travel grants
<b>Have you implemented new institutional strategies to better attract young individual members?</b>	No, it's very difficult, because we don't have direct access to students or young museum experts. The best way to spread membership is through a conference.
<b>Number of represented countries</b>	82
<b>Did you provide additional financial support for young members?</b>	NO
<b>Could you please mention what you consider your IC's three main strong points?</b>	- Strong network or a forum of professional staff working with ethnographic collections and in ethnographic museums and communicating with other ICOM Committees and joining common projects; - Activities are related to two main topics with ethnographic collections and museums: the everyday life collecting and on the other side the heritage of colonial collections and critical reflection on these collections and museums. - 2 -3 numbers yearly of ICME News in English and Spanish online on our website.
<b>Could you please mention what you consider your IC's three main weak points?</b>	- Keeping the ICME network active in Corona period; - Getting new members to ICME without personal contacts and meetings in Corona period; - Losing some ICME individual and institutional members in 2020 in Corona period. - - ICME board is too small (only 6 members) and two of them are from Africa and have many times problems with the internet; so we have problems in communication.
<b>Comments</b>	There was a big dropdown of ICME membership in 2020; individual 156 and institutional 27. That's a lot! But we still cover 82 states. But if we look at our membership by continents, it's a big disproportion. With ICME News in Spanish, we hope to reach the Latin American and Caribbean ICOM members. 2020 was a terrible year! We really hope that we can organise the Conference in Baku in October 2021. If not physical we shall have it online.
	I agree

# ICME TIMELINE 2020

In January I was invited to become a member of the ICOM Standing Committee MDPP2 – Museum Definition, Prospects & Potentials 2 (2020 - 2022). MDPP2 had many meetings, ups and downs, some members resigned and finally, in autumn 2020 it was transformed to Museum Define ICOM Standing Committee with some new members and a new methodology. We had a big introductory ZOOM meeting for ICOM on November 19<sup>th</sup>.

March 9-15, *Living Forward, Looking Back: Museum Practice for Postcolonial Futures* at the South African Museum Cape Town, South Africa. Organised by Commonwealth Association of Museums (CAM) & Iziko Museums of South Africa. ICME was a partner and two ICME board members joined the conference and the workshops.

February, issue of ICME News No.89 English edition.

February, Call for papers for the joint conference ICME, INTERCOM and ICOM Azerbaijan: *Transforming Collecting Policies in Museums: The Need for Leadership and Societal Responsibility* in Baku, Azerbaijan, October 2020.

February – May: Selection of papers and invitation to the keynote speaker

May 15: Notification of acceptance of the papers.

June 11, ICOM Zoom webinar attendance

July 2, ICOM Zoom Workshop attendance

July 7, ICOM IC Zoom Workshop attendance

July 9,10, Pagode (EU project) Zoom Workshop attendance

July 10, ICME board meeting; we decided to postpone the Baku Conference to October 2021 and informed our members.

July 15, 16: I was invited to the Editorial Board of IJiH (International Journal of Intangible Heritage) and was a keynote speaker at the launch of Volume 15 of IJiH in session “Identity and Meaning: traditional knowledge and traditional craftsmanship” with a paper “UNESCO, Intangible Cultural heritage and Ethnographic Museums”.

July 22, ICOM IC Zoom meeting

July 24, 87. Advisory Council ICOM Zoom, 35.General Assembly ICOM attendance

July 29, ICOM IC Zoom webinar attendance

August: issue of ICME News No.90 English edition.

September 21 - 24, National Museum of World Cultures in the Netherlands, along with twelve other ‘world cultures’ museums across Europe: *Taking Care - Ethnographic and World Cultures Museums as Spaces of Care* Webinar: Environmental Justice: Materialities and the Echoes of Landscapes; The Extractive Zone: Social Ecologies and Decolonial Perspectives; Extinction: More than Human Ethnography, Against the Posthuman; Extraction: In the Earth, from the Earth, with Its Resources; Making Materiality: Embedded Knowledge for Sustainable Design Futures. attendance

September Agnes Aljas (ICME board member) become member of SAREC.

October 21, ZOOM ICOM webinar: "Keeping in touch: digital transformation for museums in the time of COVID-19", attendance.

October 29, British Council ZOOM webinar: Managing Museums – Museums future and Cultural Organisations, attendance.

November 14, ZOOM Webinar: ICOM Greece, ICOM Cyprus and ICOM Germany, Joint event, "*Museums Facing a Planetary Emergency*"; ICOM Germany Young Professionals Project Slam: *A Museum Worker, a Climate Activist, a Museum Visitor and an Artist* walk into a Zoom Meeting, attendance.

November 16, ZOOM Webinar: Conference on the New Permanent Exhibitions of the Museum of Ethnography in Budapest, attendance.

November 18, ICOM ZOOM Webinar: Recover and Recreate: Stimulating Employment in the Museum Sector, attendance.

November 20, ZOOM ICOM ICEE & ICOM LAC Forum, attendance.

November 25, ZOOM Webinar: Dare to Change - A conversation to rethink the 21st-century museum (Nick Merriman, Chief Executive of the Horniman Museum and Gardens in London, Yves Winkin, the former director of Musée des Arts et Métiers in Paris, hosted by Benedek Varga, Director of the Hungarian National Museum, Budapest.), attendance.

November 26, Hungarian National Museum: MuseumDigit 2020, attendance.

December 1, ZOOM ICWG Webinar – Iris and membership management, attendance.

December 3, ICOM Slovenia ZOOM webinar: prof. dr. Sally Yerkovich, ETHCOM chair, *ICOM Museum Code of Ethics: Past, Present and Future*, attendance.

December 10, ICOM Define webinar: Defining the Museum in times of change: a way forward, attendance.

December 10, presentation by Agnes Aljas in ICOM Estonia seminar „Caring museum“ with presentation „New museum definition and concept of a caring museum“.

December 12, ZOOM Webinar International Institute for the Inclusive Museum: *Heritage and Values*, attendance.

December 14, ICME board ZOOM meeting, organisation, leading and attendance.

December 16, ZOOM webinar ICOM DEMHIST: *House museums and sustainability*, attendance.

December: issue of ICME News No.89 and ICME News No.90 Spanish edition, published on <http://icme.mini.icom.museum/about-icme/>

Ralf Čeplak Mencin

Ljubljana, January 9<sup>th</sup>, 2021

## ICME & INTERCOM Joint Conference

Transforming Collecting Policies in Museums: the need for leadership and societal responsibility

Baku, Azerbaijan  
14-16 October 2020



**ICOM** National Committee of Azerbaijan

**ICME** ICOM international committee for museums and collections of ethnography

**INTERCOM** ICOM international committee for museum management

APPENDIX 2.1 FINANCIAL REPORT 2020

NAME OF THE INTERNATIONAL COMMITTEE OR REGIONAL ALLIANCE ICME

HSBC bank position as of 31 December 2019	7 312,81
Other bank position as of 31 December 2019	0
Petty cash as of 31 December 2019	0
<b>Total Cash as of 31 December 2019</b>	<b>7312,81</b>

Delegated organization of the annual meeting:	Yes / No
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<b>Amounts paid/received in 2020 related to the previous activities (2019)</b>	
1. Amounts received	0
2. Amounts paid	0

<b>Amounts related to the activities carried out in 2020</b>					
<b>A. INCOME</b>	<b>Received the previous years</b>	<b>Received in 2020</b>	<b>To be received in the following years</b>	<b>Total income</b>	<b>In-kind contribution</b>
<b>I. Annual Meetings</b>					
Registration fees to annual meetings				0	
Subsidies				0	
ICOM Funding				0	
Travel grants for young ICOM members				0	
Getty subsidy				0	
Sponsorship				0	
Other				0	
<b>II. Other activities</b>					
Membership income				0	
ICOM Funding					
Annual subsidies		7617		7617	
Special projects - Grants				0	
Other subsidies & sponsorship				0	
Financial income				0	
Exchange gain				0	
Other				0	
<b>TOTAL INCOME</b>	<b>0,00</b>	<b>7 617,00</b>	<b>0,00</b>	<b>7 617,00</b>	<b>0,00</b>
<b>B. EXPENSES</b>	<b>Paid the previous years</b>	<b>Paid in 2020</b>	<b>To be paid in the following years</b>	<b>Total expenses</b>	<b>In-kind contribution</b>
<b>I. Annual Meetings</b>					
Working documents				0	
Rental of facilities/equipment				0	
Keynote speakers				0	
Translation services				0	
Bursaries				0	
Organisation				0	
Other				0	
<b>II. Other activities</b>					
Consulting fees				0	
Publications		1815,5		1815,5	
Graphics				0	
Printings				0	
Translation services				0	
Travelling costs		2011,25		2011,25	
Subsidies allocated				0	
Bursaries				0	
Organisation expenses other seminars				0	
Postage and telecommunication cost				0	
Website				0	
Tax				0	
Banking fees				0	
Exchange loss				0	
Other				0	
<b>TOTAL EXPENSES</b>	<b>0,00</b>	<b>3 826,75</b>	<b>0,00</b>	<b>3 826,75</b>	<b>0,00</b>

<b>Amounts paid/received in 2020 related to the following activities (2021)</b>	
3. Amounts received	0
4. Amounts paid	0

HSBC bank position as of 31 December 2020	11208,06
Other bank position as of 31 December 2020	
Petty cash as of 31 December 2020	
<b>Total Cash as of 31 December 2020</b>	<b>11 208,06</b>

We hereby [Name of the Chair] and [Name of the Treasurer], respectively Chair and Treasurer of [Name of the International Committee or Regional Alliance] certify managing all the Committee's financial resources on the HSBC bank account as of 31/12/2020.



APPENDIX 2.2 BUDGETARY REPORT 2021

NAME OF THE INTERNATIONAL COMMITTEE OR REGIONAL ALLIANCE: ICME

HSBC bank position as of 31 December 2020	11208,06
Other bank position as of 31 December 2020	0
Petty cash as of 31 December 2020	0
<b>Total Cash as of 31 December 2020</b>	<b>11208,06</b>

Delegated organization of the annual meeting:	Yes / No
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<b>Amounts paid/received in 2021 related to the previous activities (2020)</b>	
1. Amounts received	0
2. Amounts paid	0

<b>Amounts related to the activities carried out in 2021</b>					
<b>A. INCOME</b>	<b>Received the previous years</b>	<b>Received in 2021</b>	<b>To be received in the following years</b>	<b>Total income</b>	<b>In-kind contribution</b>
<b>I. Annual Meetings</b>					
Registration fees to annual meetings		10000		10000	
Subsidies				0	
ICOM Funding				0	
Travel grants for young ICOM members				0	
Getty subsidy				0	
Sponsorship				0	
Other				0	
<b>II. Other activities</b>					
Membership income				0	
ICOM Funding				0	
Annual subsidies		2000		2000	
Special projects - Grants				0	
Other subsidies & sponsorship				0	
Financial income				0	
Exchange gain				0	
Other				0	
<b>TOTAL INCOME</b>	<b>0,00</b>	<b>12 000,00</b>	<b>0,00</b>	<b>12 000,00</b>	<b>0,00</b>
<b>B. EXPENSES</b>	<b>Paid the previous years</b>	<b>Paid in 2021</b>	<b>To be paid in the following years</b>	<b>Total expenses</b>	<b>In-kind contribution</b>
<b>I. Annual Meetings</b>					
Working documents				0	
Rental of facilities/equipment		5 000,00		5000	
Keynote speakers				0	
Translation services				0	
Bursaries		15 000,00		15000	
Organisation				0	
Other		3 000,00		3000	
<b>II. Other activities</b>					
Consulting fees				0	
Publications		700,00		700	
Graphics				0	
Printings				0	
Translation services		1 300,00		1300	
Travelling costs		2 000,00		2000	
Subsidies allocated				0	
Bursaries				0	
Organisation expenses other seminars				0	
Postage and telecommunication cost				0	
Website				0	
Tax				0	
Banking fees		300,00		300	
Exchange loss				0	
Other				0	
<b>TOTAL EXPENSES</b>	<b>0,00</b>	<b>27 300,00</b>	<b>0,00</b>	<b>27 300,00</b>	<b>0,00</b>

<b>Amounts paid/received in 2021 related to the following activities (2022)</b>	
3. Amounts received	0
4. Amounts paid	0

HSBC bank position as of 31 December 2021	14891,94
Other bank position as of 31 December 2021	0
Petty cash as of 31 December 2021	0
<b>Total Cash as of 31 December 2021</b>	<b>14 891,94</b>